

Dear Employer,

Hiring the best employees can be a difficult and time-consuming task. Why not let us help?

We service an Ontario Government sponsored program designed to help clients find and keep the right job. This program offers a free worker-job matching service to employers.

Our team at Distinct Programmes assists O.D.S.P. (Ontario Disability Support Program) clients that are **capable, responsible, and motivated** to work for you.

Employers choose this service for many reasons:

We can...

- Ensure that the worker is ready to start immediately
- Pre-screen candidates to ensure there is a good match with the position
- Help train and/or supervise initially through job coaching to help alleviate the pressures on your staff's time and energy
- Save you time and money on advertising for new workers
- Arrange flexible unpaid work experiences or job trials to ensure a good job match before hiring
- Arrange a wage subsidy to help cover costs of training and time investment.. 100% reimbursement of wages for the 1st 3 months, and then 60 – 40% thereafter for following 3 months!
- Look for a new candidate immediately if someone leaves
- Prevent problems through troubleshooting, and ensure the worker is doing what you need him or her to do
- Continue monitoring for up to three years to ensure that the worker continues working for you on a committed, long-term basis.

How we do this.

As a team of skilled vocational rehabilitation professionals we assist ODSP program participants with the important task of finding meaningful employment. Our assistance uncovers and promotes each individual's enthusiastic employee potential. Your future employee will have or will meet job development objectives through career counseling and assessment, skills training, and job coaching.

Your willingness to give someone a chance not only supports those in need, but also makes sound business sense. For example, in addition to having employees ready and willing to work, you can first try out a worker before hiring, or even have a significant portion of the wages covered so that your risk in time, cost and energy is greatly reduced.

We're confident our partnership of helping those to help themselves is a big step in the right direction for all of us.
Yours truly,

Steve Su and Associates

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